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**BHAUSAHEB MULAK AYURVED MAHAVIDYALAYA
NANDANVAN NAGPUR**

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Ref: NAAC 2023/ Cr 7.1.7

Date – 17/04/2023

Disabled-Friendly Barrier-Free Campus Policy for Bhausaheb Mulak Ayurvedic Mahavidyalaya, Nagpur

1. Introduction:

Bhausaheb Mulak Ayurvedic Mahavidyalaya recognizes the importance of inclusivity and accessibility for all members of our community. This policy outlines our commitment to creating a barrier-free environment that supports the needs of individuals with disabilities, in accordance with NAAC accreditation standards.

2. Objectives:

- Ensure equal access to facilities, services, and opportunities for students, faculty, staff, and visitors with disabilities.
- Create an inclusive campus culture that respects and values diversity.
- Promote awareness and understanding of disability issues among the campus community.
- Comply with relevant laws and regulations related to disability rights and accessibility.

3. Physical Accessibility:

- Conduct a comprehensive accessibility audit of campus buildings, facilities, and outdoor spaces.
- Implement necessary modifications and upgrades to ensure accessibility, including ramps, elevators, accessible parking spaces, and signage.
- Ensure pathways are clear and obstacles are minimized to facilitate easy navigation for individuals with disabilities.

4. Academic and Administrative Support:

- Provide reasonable accommodations and support services for students with disabilities, such as accessible classrooms, exam accommodations, and assistive technology.
- Train faculty and staff on inclusive teaching practices and effective communication with individuals with disabilities.
- Establish a disability support office to coordinate accommodations and advocate for disability rights on campus.

5. Information and Communication:

- Ensure that all campus information and communication materials are available in accessible formats, including Braille, large print, and digital formats compatible with screen readers.



6. Sensitivity and Awareness:

- Conduct regular workshops, training sessions, and awareness programs on disability sensitivity and inclusion for students, faculty, and staff.
- Promote a culture of respect, empathy, and support for individuals with disabilities within the campus community.

7. Emergency Preparedness:

- Develop and implement emergency evacuation plans that consider the needs of individuals with disabilities.
- Ensure that emergency communication systems are accessible and inclusive.

8. Feedback Mechanism:

- Establish a feedback mechanism for individuals with disabilities to report accessibility barriers, concerns, or suggestions for improvement.
- Regularly review feedback and take necessary actions to address issues promptly.

9. Compliance and Monitoring:

- Ensure compliance with national and international standards for disability rights and accessibility.
- Conduct regular audits and assessments to monitor progress and identify areas for improvement.
- Include disability-friendly initiatives and achievements in annual reports submitted for NAAC accreditation.

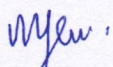
10. Collaboration and Partnerships:

- Collaborate with disability rights organizations, experts, and community stakeholders to enhance disability inclusivity initiatives on campus.
- Engage in partnerships with employers to promote inclusive employment opportunities for graduates with disabilities.


11. Conclusion:

Bhausahab Mulak Ayurvedic Mahavidyalaya is committed to fostering a barrier-free campus environment that promotes inclusivity, accessibility, and equal opportunities for individuals with disabilities. Through collaborative efforts and continuous improvement, we strive to create a supportive and welcoming campus where everyone can thrive and contribute to our academic community.


This policy outlines the commitment and strategies of Bhausahab Mulak Ayurvedic Mahavidyalaya, Nagpur, towards creating a disabled-friendly barrier-free campus, aligning with NAAC accreditation standards and promoting a culture of inclusivity and accessibility.


ICAC Co-ordinator
Bhausahab Mulak Ayurved Mahavidyalaya
Nandanvan, Nagpur




Principal
Bhausahab Mulak Ayurved
Mahavidyalaya, Nagpur



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