B.C.Y.R.C'S



BHAUSAHEB MULAK AYURVED MAHAVIDYALAYA

NANDANVAN NAGPUR

Great Nag Road, Nandanvan, Nagpur-09



www.bmamh.org

Email:- principalbmam@gmail.com

Contact No. 8484881844

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Policy Document: Financial Support to Faculties for Research and Faculty Development in BMAM Nagpur

Introduction

The National Assessment and Accreditation Council (NAAC) emphasizes the importance of research and faculty development in enhancing the quality of education in Ayurved colleges. This policy document outlines guidelines for providing financial support to faculties for research initiatives and professional development activities.

Objectives

- 1. Promote Research Culture: Encourage faculties to engage in meaningful research that contributes to the advancement of Ayurvedic sciences.
- 2. Enhance Faculty Competence: Support continuous learning and development among faculties to improve teaching quality and academic excellence.
- 3. Facilitate Institutional Growth: Strengthen the research infrastructure and capabilities of the Ayurved College to align with national and international standards.

Eligibility

- 1. Faculty Members: All full-time faculty members (professors, associate professors, assistant professors) actively engaged in teaching and research activities are eligible.
- 2. Research Projects: Funding is available for research projects relevant to Ayurveda, including interdisciplinary studies that integrate modern scientific methodologies.

Types of Support

- 1. Research Grants: Financial assistance will be provided to cover expenses related to research materials, laboratory charges, travel for data collection, and publication fees.
- 2. Faculty Development: Funding can be allocated for attending workshops, conferences, seminars, and short-term courses that enhance professional skills and knowledge.



Application Process

- 1. Proposal Submission: Faculty members must submit a detailed proposal outlining the research objectives, methodology, expected outcomes, and budgetary requirements.
- 2. Evaluation: Proposals will be evaluated based on academic merit, relevance to Ayurvedic sciences, feasibility, and potential impact on the college and broader community.
- 3. Approval and Disbursement: Upon approval, funds will be disbursed according to the approved budget and timelines specified in the proposal.

Monitoring and Evaluation

- 1. Progress Reporting: Faculty members are required to submit periodic progress reports and financial statements detailing the utilization of funds.
- 2. Outcome Assessment: The outcomes of funded research projects and faculty development activities will be assessed based on publications, presentations, patents, and other relevant metrics.

Institutional Support

- 1. Infrastructure: The Ayurved College will provide necessary infrastructure support, including access to libraries, laboratories, and research facilities.
- 2. Administrative Assistance: Administrative support will be available to facilitate the smooth execution of research projects and faculty development initiatives.

Conclusion

This policy document aims to foster a conducive environment for research and faculty development within the Ayurved college. By investing in our faculties and promoting research excellence, we aim to achieve higher standards of education and contribute to the growth of Ayurvedic sciences.

Dr. Yuwaraj D. Kale M S. Shalakya (Ayu) Principal B.M.A.M., Nagpur.

IQAC Co-ordinator Bhausaheb Mulak Ayurved Mahavidyalaya Nandanvan, Nagpur